



Safety Footwear Campaign

Recent incident investigations have highlighted a fall in compliance with our minimum safety footwear requirements of **EN ISO 20345 Class S3 (or Class S5 for wellington boots)**. Class S3 and S5 footwear includes increased safety features such as a penetration resistant mid-soles.

In order to raise awareness of this requirement, all Morgan Sindall Construction projects are requested to hold a Safety Footwear Stand Down Day, where the footwear of all those on site that day will be checked for compliance. **This must be completed by 31st May 2024.**

Each boot will have a label that confirms the boot is EN ISO 20345 Class S3 or S5. An example of this label can be seen on the attached Safety Footwear Visual Standard (SHE-VIS-045). This visual standard also provides guidance on when boots should be replaced due to poor condition.

On completion of the campaign, each project must complete the Safety Footwear Survey by scanning the QR Code (Right), recording the following data:

- Total number of footwear checked.
- Number of footwear not S3 or S5 compliant.
- Number of pairs of footwear In poor condition or not suitably laced.

Please also see attached posters for promotion of the event at your project.

Please ensure you check the footwear of Morgan Sindall staff as well as the supply chain.



REFERENCE	ISSUED	DISPLAY UNTIL
SHE-BUL-2024_017	MAY 2024	SEPT 2024